

**ANNOUNCEMENT OF CONVENING THE ORDINARY GENERAL MEETING OF
SHAREHOLDERS OF THE COMPANY UNDER THE BUSINESS NAME
MURAPOL S.A. WITH ITS REGISTERED OFFICE IN BIELSKO-BIAŁA**

The Management Board of MURAPOL S.A. with its registered office in Bielsko-Biała at ul. Dworkowa 4, entered in the Register of Entrepreneurs kept by the Regional Court in Bielsko-Biała, 8th Commercial Division of the National Court Register, under the KRS no. 0000275523, share capital PLN 2,040,000, paid in full, National Business Registry Number (REGON): 072695687, Tax Identification Number (NIP): 5471932616 ('the **Company**'), acting under the Art.395, Art. 399 § 1 and Art. 402¹ § 1 and 2 and Art. 402² of the Act of 15 September 2000 on the Code of Commercial Partnerships and Companies ('the **CCPC**') and the Art. 12 section 1 of the Articles of Association of the Company, **convenes the Ordinary General Meeting**, to be held on **29 April 2025**, at **12:00 p.m.**, in Bielsko-Biała, in the registered office of the Company at ul. Dworkowa 4.

I. Agenda

- 1) Opening of the Ordinary General Meeting.
- 2) Drawing up, signing and presentation of the attendance list.
- 3) Ascertaining that the Ordinary General Meeting has been duly convened and is capable of adopting resolutions.
- 4) Adoption of the agenda of the Ordinary General Meeting.
- 5) Presenting by the Management Board of MURAPOL S.A. and considering:
 - a. the financial statements of MURAPOL S.A. for the year ended on 31 December 2024,
 - b. the report of the Management Board on the activities of MURAPOL S.A. and its Capital Group in 2024,
 - c. the consolidated financial statements of the MURAPOL S.A. Capital Group for the year ended on 31 December 2024,
 - d. the request of the Management Board concerning the distribution of profit for 2024.
- 6) Presenting by the Supervisory Board of MURAPOL S.A. and considering:
 - a. the Report of the Supervisory Board of MURAPOL S.A. on its activities within the period from 1 January 2024 until 31 December 2024,
 - b. the Report of the Supervisory Board on the remuneration of the Members of the

Management Board and Supervisory Board of MURAPOL S.A. for the year 2024.

- 7) Adoption of a resolution on consideration and approval of the financial statements of MURAPOL S.A. for the year ended on 31 December 2024.
- 8) Adoption of a resolution on consideration and approval of the report of the Management Board on the activities of MURAPOL S.A. and its Capital Group in 2024.
- 9) Adoption of a resolution on the consideration and approval of the consolidated financial statements of the MURAPOL S.A. Capital Group for the year ended 31 December 2024.
- 10) Adoption of a resolution on the distribution of net profit of MURAPOL S.A. for the year 2024 and setting the dividend day and the dividend payment date.
- 11) Adoption of a resolution on the approval of the Report of the Supervisory Board of MURAPOL S.A. on its activities from 1 January 2024 until 31 December 2024.
- 12) Adoption of a resolution on the giving of an opinion on the Report of the Supervisory Board on remuneration of the Members of the Management Board and the Supervisory Board of MURAPOL S.A. for the year 2024.
- 13) Adoption of resolutions on the acknowledgement of the fulfilment of duties by members of the Management Board of MURAPOL S.A. in 2024.
- 14) Adoption of resolutions on the granting of acknowledgement of the fulfilment of duties by the members of the Supervisory Board of MURAPOL S.A. in 2024.
- 15) Adoption of a resolution on amendments to the Articles of Association of MURAPOL S.A.
- 16) Adoption of a resolution on the adoption of the consolidated text of the Articles of Association of MURAPOL S.A.
- 17) Adoption of a resolution on the adoption of the long-term incentive programme for members of the Management Board of the Company.
- 18) Adoption of a resolution on a conditional increase in the share capital of the Company, amendments to the Articles of Association of the Company and the issue of Subscription Warrants with the full exclusion of the pre-emptive right of shareholders in relation to the Subscription Warrants and Series E Shares.
- 19) Adoption of a resolution on the adoption of the consolidated text of the Articles of Association of MURAPOL S.A.
- 20) Closing of the meeting.

II. Under the Art. 402² section 2 of the Code of Commercial Partnerships and Companies, the Company provides information concerning the attendance at the Ordinary General Meeting of Shareholders of the Company and the exercise of voting right

1. The shareholder's right to request the placing of specific items on the agenda of the General Meeting

A shareholder or shareholders of the Company representing at least 1/20 of the share capital are entitled to the right to request the inclusion of certain matters on the agenda of the Ordinary General Meeting of Shareholders of the Company. The request should be submitted to the Management Board of the Company no later than 21 days prior to the date of the Ordinary General Meeting, i.e. no later than on 8 April 2025. The request should include a justification or a draft resolution concerning the proposed item on the agenda. The request may be submitted in writing in person or sent by post to the address of the Company, i.e. ul. Dworkowa 4, 43-300 Bielsko-Biała, Poland or in the electronic form and sent to the following e-mail address of the Company: korporacja@murapol.pl

The date of submission of the above request shall be the date of its receipt by the Company or, if electronic form is used, the date on which the above request is entered into the electronic mail system of the Company.

The Shareholder(s) of the Company making such a request should demonstrate holding a sufficient number of shares as at the date of the request by enclosing with the request the certificate(s) of deposit or registered certificate(s) of the right to attend the Ordinary General Meeting of Shareholders of the Company, and in case:

- a. shareholders who are legal persons or organisational units without legal personality - confirm also the entitlement to act on behalf of the entity by enclosing a valid copy from the register relevant for this person/entity,
- b. shareholders who are natural persons - to send details of the document confirming the identity of the shareholder,
- c. a notification of a request made through an attorney-in-fact - to attach a power of attorney for such a request signed by the shareholder and to send the details of a document confirming the identity of the attorney-in-fact and, in the case of an attorney-in-fact other than a natural person, a copy of a duplicate from the relevant register in which the entity is registered, confirming the authority of the person acting on behalf of the attorney-in-fact who is not a natural person.

In the case of shareholders making a request using electronic means of communication, the documents should be sent in the PDF format. Documents drawn up in a language other than Polish should be appended with their sworn translations into Polish.

The risk associated with the shareholder's use of electronic communication shall be borne by the latter.

The Management Board of the Company shall promptly, but no later than 18 days prior to the scheduled date of the Ordinary General Meeting of Shareholders, i.e. on 11 April 2025 at the latest, announce amendments to the agenda made at the shareholders' request. The announcement of the amendments to the agenda shall be made in a manner appropriate to the announcement of the convening of the General Meeting of Shareholders.

2. Shareholder's right to propose draft resolutions together with a justification concerning matters placed on the agenda of the General Meeting of Shareholders or matters to be placed on the agenda prior to the date of the General Meeting of Shareholders

A shareholder or shareholders of the Company representing at least 1/20 of the share capital may, prior to the date of the Ordinary General Meeting of Shareholders, propose in writing in person or sent by post to the address of the Company, i.e. ul. Dworkowa 4, 43-300 Bielsko-Biała, Poland or using electronic means of communication (in the manner and to the e-mail address of the Company specified in the item 1 above) draft resolutions together with a justification concerning the issues included in the agenda of the Ordinary General Meeting of Shareholders or the matters to be included in the agenda.

The request should be supported by documents confirming the identity and right of the shareholder(s) or attorney-in-fact making the request, applying mutatis mutandis the rules laid down in the item II. 1. above.

The Company shall promptly post the draft resolutions on its website.

In the case of shareholders submitting draft resolutions by electronic means of communication, the documents should be sent in the PDF format. Documents drawn up in a language other than Polish should be submitted with their sworn translations into Polish.

The risk connected with the use of electronic means of communication by a shareholder shall be borne by the latter.

3. Shareholder's right to submit draft resolutions on matters placed on the agenda at the General Meeting of Shareholders

Each shareholder entitled to participate in the General Meeting of Shareholders can submit draft resolutions during the Ordinary General Meeting of Shareholders concerning the matters placed on the agenda. Under the Rule 4.8 of the Code of Best Practice for WSE Listed Companies 2021 of the Company, draft resolutions of the General Meeting of Shareholders for the matters placed on the agenda of the General Meeting of Shareholders should be submitted by shareholders no later than 3 days before the General Meeting of Shareholders, i.e. no later than on 27 April 2025.

4. Information on how to exercise voting rights by attorney-in-fact, including in particular the forms to be used when voting by attorney-in-fact and how to notify the Company by means of electronic communication of the appointment of an attorney-in-fact

A shareholder of the Company who is a natural person may attend the Ordinary General Meeting of Shareholders and exercise voting rights in person or by attorney-in-fact. A shareholder of the Company other than a natural person may attend the Ordinary General Meeting of Shareholders and exercise voting rights through the intermediary of a person authorised to make declarations of intent on behalf of the latter or through the intermediary of the attorney-in-fact. A shareholder's attorney-in-fact shall exercise all the shareholder's rights, unless otherwise specified in the power of attorney. An attorney-in-fact may grant a further power of attorney, if this results from the wording of the power of attorney. One attorney-in-fact may represent more than one shareholder. If a shareholder holds shares registered in more than one securities account, the shareholder may appoint separate attorneys-in-law to exercise the rights attached to the shares registered in each account.

A power of attorney to vote by attorney-in-fact should be granted in the written or electronic form. The granting of a power of attorney in the electronic form does not require a qualified electronic signature.

The notification of the granting of a power of attorney in the electronic form should include the

business name/ name or forename and surname of the Principal, telephone number and e-mail address of the latter, as well as the business name/name or forename and surname of the attorney-in-fact, telephone number and e-mail address of the latter.

Along with the notification of the granting of a power of attorney, the shareholder shall send to the Company, by no later than 12:00 p.m. on the day preceding the holding of the Ordinary General Meeting, to the following e-mail address of the Company: korporacja@murapol.pl a power of attorney in the PDF format, containing at least the following data: business name or first name and surname of the principal, business name or first name and surname of the attorney-in-fact, data of the identity document of the attorney-in-fact who is a natural person, authorisation of the attorney-in-fact to represent the principal at the General Meeting of Shareholders, date of the General Meeting of Shareholders at which the voting right shall be exercised, date of granting the power of attorney, signature of the shareholder.

On the website of the Company, at: <https://murapol.pl/relacje-inwestorskie/walne-zgromadzenie/> , a model of the power of attorney to attend the General Meeting of Shareholders and a model declaration of revocation of the power of attorney to attend the General Meeting of Shareholders have been posted, which can be used by shareholders.

Furthermore, where the power of attorney is not granted by a natural person, in the notification of granting a power of attorney in the electronic form the shareholder shall send to the Company, in the PDF format, a duplicate from the register in which the shareholder is registered or a scan of another document confirming the entitlement of the persons granting the power of attorney to act on behalf of the shareholder. If the attorney-in-fact is not an natural person, the shareholder shall additionally send to the Company, in the PDF format, a duplicate from the register in which the attorney-in-fact is registered or a scan of any other document confirming the existence of such an attorney-in-fact.

Sending the aforesaid documents to the Company does not constitute an exemption of the attorney-in-fact from the obligation to present documents for the purpose of identifying the latter when preparing the attendance list of shareholders entitled to participate in the General Meeting of Shareholders.

The Company informs that a model form allowing the exercise of voting rights by attorney-in-fact

containing the data specified in the Art. 402³ § 3 of the Code of Commercial Partnerships and Companies has been posted on the website of the Company at:

<https://murapol.pl/en/investor-relations/general-meeting>

The use of the form is not mandatory. The form provides instructions for the exercise of voting rights by attorney-in-fact, but does not replace the power of attorney given to the attorney-in-fact by the shareholder. The Company shall not verify that the attorneys-in-fact exercise their voting rights according to the instructions they have received from the principals. In this regard, the Management Board of the Company announces that voting instructions should only be given to the attorney-in-fact.

Documents drawn up in a language other than Polish should be appended with their sworn translations into Polish.

A shareholder of the Company may also revoke a power of attorney to attend the Ordinary General Meeting of Shareholders and to exercise voting rights granted in the electronic form by a declaration made to the Company at the Ordinary General Meeting of Shareholders. The declaration of revocation of the power of attorney shall be effective if it is submitted to the Company no later than when the voting at the Ordinary General Meeting of Shareholders is ordered.

The Shareholders of the Company shall be allowed to participate in the Ordinary General Meeting of Shareholders upon presentation of an identity card and a valid power of attorney (or a sequence of powers of attorney) granted in the written or electronic form (in the latter case the attorney-in-fact should present a printout of the power of attorney). Representatives of legal persons or organisational units without legal personality should, in addition, present current duplicates from relevant registers, listing the persons authorised to represent such entities.

5. Information on alternative forms of participation in the General Meeting of Shareholders and exercising voting rights

The Management Board of the Company informs that it shall not be possible: (i) to participate in the General Meeting of Shareholders using electronic means of communication, (ii) to speak at the General Meeting of Shareholders using electronic means of communication, (iii) or to exercise voting rights by correspondence or using electronic means of communication.

6. Shareholder's right to ask questions concerning matters on the agenda of the General Meeting of Shareholders

The shareholder holds the right to ask questions concerning matters on the agenda of the Ordinary General Meeting of Shareholders.

A question by the shareholder including a request for information concerning the Company may be presented during the Ordinary General Meeting of Shareholders if such a request is justified for the assessment of a matter on the agenda. The Management Board of the Company may provide information in writing beyond the Ordinary General Meeting of Shareholders if there are grounds which speak in favour of doing so, but the information shall be provided no later than two weeks after the request is made during the Ordinary General Meeting of Shareholders.

An answer shall be deemed to have been given if the relevant information is available on the website of the Company in the space designated for shareholders' questions and answers.

The Management Board shall refuse to provide information if this could cause damage to the Company, a related company or a subsidiary, in particular by revealing technical, commercial or organisational secrets of the enterprise.

A member of the Management Board may refuse to provide information if the provision of such information could give rise to criminal, civil or administrative liability on the part of the.

7. Registration date for attendance at the Ordinary General Meeting of Shareholders

The registration date for the Ordinary General Meeting of Shareholders is 13 April 2025. Only persons shall be entitled to attend the Ordinary General Meeting of Shareholders of the Company who:

- a. on the registration date, i.e. sixteen days prior to the date of the Ordinary General Meeting of Shareholders, i.e. 13 April 2025, they shall be shareholders of the Company, i.e. shares in the Company shall be registered in their securities account; and

- b. no earlier than after this announcement on convening the Ordinary General Meeting of Shareholders and no later than on the first working day after the date of registration of attendance at the Ordinary General Meeting of Shareholders, i.e. no later than 14 April 2025, submit a request for the issue of a personal certificate of the right to participate in the Ordinary General Meeting of Shareholders to the entity maintaining the securities account in which the shares of the Company are recorded.

Shareholders are recommended to collect the aforesaid issued certificate of right to attend and take it with them on the date of the Ordinary General Meeting of Shareholders and also to consult whether the shareholder is included in the list of shareholders referred to in the item III below.

III. List of shareholders entitled to attend the General Meeting of Shareholders

The Company establishes the list of shareholders entitled to attend the Ordinary General Meeting of Shareholders on the basis of the list provided to it by the Krajowy Depozyt Papierów Wartościowych S.A. and drawn up on the basis of registered certificates of right to attend the General Meeting of Shareholders issued by the entities maintaining the securities accounts. Three working days before the date of the Ordinary General Meeting of Shareholders, i.e. from 25 April 2025, from 8:00 a.m. until 4:00 p.m., in the outer office of the Management Board of the Company, in Bielsko-Biała, ul. Dworkowa 4, a list of shareholders entitled to attend the Ordinary General Meeting of Shareholders shall be made available for inspection. A shareholder shall be able to request that the list of shareholders be sent to him/her free of charge by e-mail, stating the address to which the list should be sent.

The request to send a list of shareholders should be sent to the following e-mail address: korporacja@murapol.pl or submitted to the registered office of the Company in Bielsko-Biała, ul. Dworkowa 4, and furthermore in the case where:

- a. shareholders who are not natural persons - confirm also the entitlement to act on behalf of the shareholder by enclosing a current duplicate from the register relevant for the shareholder,
- b. shareholders who are natural persons - send details of the document confirming the identity of the shareholder,

- c. a notification of a request made through the intermediary an attorney-in-fact - to attach a power of attorney for such a request signed by the shareholder and to send the details of a document confirming the identity of the attorney-in-fact and, in the case of an attorney-in-fact other than a natural person, a copy of a duplicate from the relevant register, confirming the authority of the person acting on behalf of the attorney-in-fact who is not a natural person.

The shareholder should also demonstrate his/her status as a shareholder of the Company in the manner specified in the item II. 1. of this Announcement.

In the case of shareholders making the request using electronic means of communication, the documents should be sent in the PDF format. Documents drawn up in a language other than Polish should be appended by their sworn translations into Polish.

IV. Proposed amendments to the Articles of Association of the Company

Upon a request submitted by the Management Board, regarding placing on the agenda of the Ordinary General Meeting an item concerning adoption by the Ordinary General Meeting of a resolution on amendments to the Articles of Association of MURAPOL S.A., the Management Board of the Company announces the proposed amendments to the Articles of Association of the Company:

- 1) New wording of the Art. 26 section 1 and 2 of the Articles of Association:

'1. The personal rights granted to the Eligible Shareholder in these Articles of Association shall be exercised by delivering to the Company a written statement of the exercise of the personal right in question. Together with the delivery of the declaration, the Eligible Shareholder shall present to the Company registered certificates of deposit issued by the investment company or trust bank maintaining the securities accounts in which the shares of the Company are recorded, confirming the fact that: (i) the Eligible Shareholder, or (ii) the Eligible Shareholder and the entities referred to in the second sentence of the Article 26 section 2 of the Articles of Association, shares in the Company in the number required by these Articles of Association with an expiry date falling no earlier than the end of the day on which the declaration was made. In the case referred to in the item (ii) of the preceding sentence, together with the delivery of the declaration on the exercise of the personal power, the Eligible Shareholder shall also submit to the Company, in the written or electronic form with a qualified electronic signature, the

declarations of the entities referred to in the Art. 26 section 2, second sentence, of the Articles of Association confirming that they meet the criteria for the inclusion of votes from their shares in the Company to the share of AEREF V PL Inwestycje sp. z o.o. and Hampont Sp. z o.o. in the total number of votes at the General Meeting of the Company for the purposes of exercising the personal rights of the Eligible Shareholder.

2. As long as AEREF V PL Inwestycje sp. z o.o. with registered office in Warsaw and Hampont sp. z o.o. with registered office in Warsaw are shareholders of the Company, for the purpose of determining the total number of votes at the General Meeting held by the Eligible Shareholder the shares in the Company held by AEREF V PL Inwestycje sp. z o.o. with registered office in Warsaw and the shares in the Company held by Hampont sp. z o.o. with registered office in Warsaw are aggregated. At the same time, for the purposes of these Articles of Association, the share of AEREF V PL Inwestycje sp. z o.o. and Hampont sp. z o.o. in the total number of votes at the General Meeting, in addition to votes from the shares of the Company held directly by these entities, shall also include votes attached to shares held by: (i) entities controlled by AEREF V PL Inwestycje sp. z o.o. or Hampont sp. z o.o.; (ii) entities under the same (joint) control as AEREF V PL Inwestycje sp. z o.o. or Hampont sp. z o.o.; and (iii) any entity that has entered into an agreement with AEREF V PL Inwestycje sp. z o.o. or Hampont sp. z o.o. pursuant to which it has transferred to AEREF V PL Inwestycje sp. z o.o. or Hampont sp. z o.o. the right to exercise voting rights from the shares of the Company held by that entity or otherwise undertook to vote as AEREF V PL Inwestycje sp. z o.o. or Hampont sp. z o.o.. The loss of the status of shareholder of the Company by AEREF V PL Inwestycje sp. z o.o. with its registered office in Warsaw or Hampont sp. z o.o. with its registered office in Warsaw does not affect the ability of the Eligible Shareholder (respectively Hampont sp. z o.o. with its registered office in Warsaw or AEREF V PL Inwestycje sp. z o.o. with its registered office in Warsaw as shareholder of the Company) of the personal rights granted to the Eligible Shareholder in these Articles of Association as long as such Eligible Shareholder fulfils the conditions provided for in Article 17 or Article 23 section 4 of the Articles of Association.'

2) Adding the Art. 3¹ to the Articles of Association of the Company which reads as follows:
*'1. On the basis of the Resolution No. 22 of the Ordinary General Meeting of 29 April 2025 on the conditional increase of the share capital, the issue of subscription warrants with full exclusion of shareholders' pre-emptive rights in respect of the Subscription Warrants and the amendment of the Articles of Association of the Company ('the **Issue Resolution**'), the share capital of the Company was conditionally increased by an amount not exceeding 43,661.00 (in*

words: forty-three thousand six hundred and sixty-one 00/100) PLN by issuing no more than 873,220.00 (in words: eight hundred and seventy-three thousand two hundred and twenty) ordinary series E bearer shares with a nominal value of PLN 0.05 (five) groszes each ('the **Series E Shares**').

2. The purpose of the conditional share capital increase referred to in the Article 31 section 1 above is to grant the right to take up the Series E Shares to those entitled from the subscription warrants issued by the Company on the basis of the Issue Resolution in connection with the introduction in the Company of an incentive programme for the years 2024 - 2028, based on subscription warrants entitling members of the Management Board, members of the Management Board of the subsidiaries of the Company or other persons of key importance for the Company to take up the Series E Shares.'

V. Place where the documentation and information concerning the General Meeting is made available

The full text of the documentation to be presented at the Ordinary General Meeting of Shareholders and the draft resolutions shall be available, as from the date of the convening of the Ordinary General Meeting of the Shareholders, on the website of the Company at: <https://murapol.pl/relacje-inwestorskie/walne-zgromadzenie/>

Comments of the Management Board of the Company or of the Supervisory Board of the Company concerning the matters placed on the agenda of the Ordinary General Meeting of Shareholders or matters to be placed on the agenda prior to the date of the Ordinary General Meeting of the Shareholders shall be available on the website of the Company:

<https://murapol.pl/relacje-inwestorskie/walne-zgromadzenie/> immediately after they have been drawn up.

The Company shall make all information concerning the Ordinary General Meeting of Shareholders available on the website of the Company at:

<https://murapol.pl/en/investor-relations/general-meeting>

Should you have any questions or concerns about attending the Ordinary General Meeting of Shareholders, please contact us at the following e-mail address of the Company:

korporacja@murapol.pl

Under the provisions of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), Official Journal of the European Union. EU L No. 119, the Company hereby informs that in connection with the convening of the Ordinary General Meeting, the Company may process personal data of the shareholders of the Company, attorneys-in-fact entitled to vote or other persons entitled to exercise voting rights at the Ordinary General Meeting of Shareholders, including personal data disclosed during and in relation to the Ordinary General Meeting of Shareholders.

VI. Information clause for shareholders on the processing of personal data

The controller of your personal data is MURAPOL S.A. with its registered office in 43-300 Bielsko-Biała, ul. Dworkowa 4. Full information on the processing of your personal data in connection with the aforesaid objective can be found on the website: <https://murapol.pl/en/privacy-policy-1>

You may contact the Data Protection Officer appointed by the Company at the following e-mail address: iod@murapol.pl