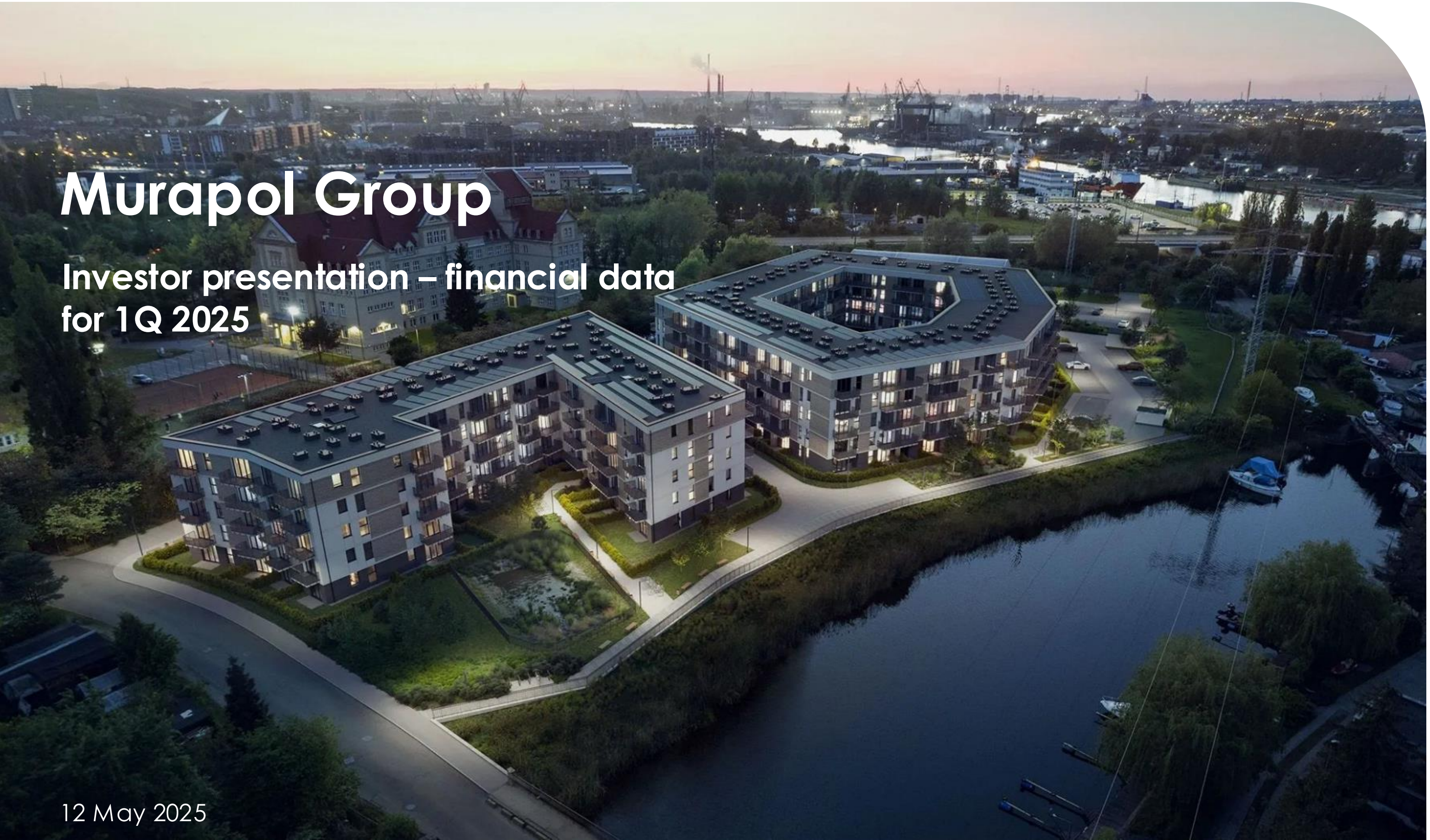
MURAPOL



Murapol Group

Investor presentation – financial data for 1Q 2025

12 May 2025

Presenting today

Murapol Management Board

Nikodem Iskra

CEO

Przemysław Kromer

CFO

Iwona Sroka

Marketing, PR, IR & ESG

Summary for 1Q 2025

MURAPOL

1. Revenues exceeding **PLN 330 million** (+1.0%). Growth in net profit to **PLN 68.6 million** (+12.2%)
2. Combined sales of **881** units (**707** units under development contracts and preliminary sale contracts, **174** units in reservations)
3. Level on handovers in line with projections: **657** units
4. Number of units added to the offer: **1,045** in 4 investments, in 3 cities (Warszawa, Łódź, Toruń)
5. **Most diversified offer** on the market, including **5,000** units
6. Portfolio of projects under construction: around **8,700** units in **15 cities**
7. One of the biggest landbanks on the market, with a capacity for construction of nearly **20,000** units in **14 cities**

About the Group

Murapol Group

MURAPOL

24 years

presence on the residential market

21 cities

with Murapol Group developments

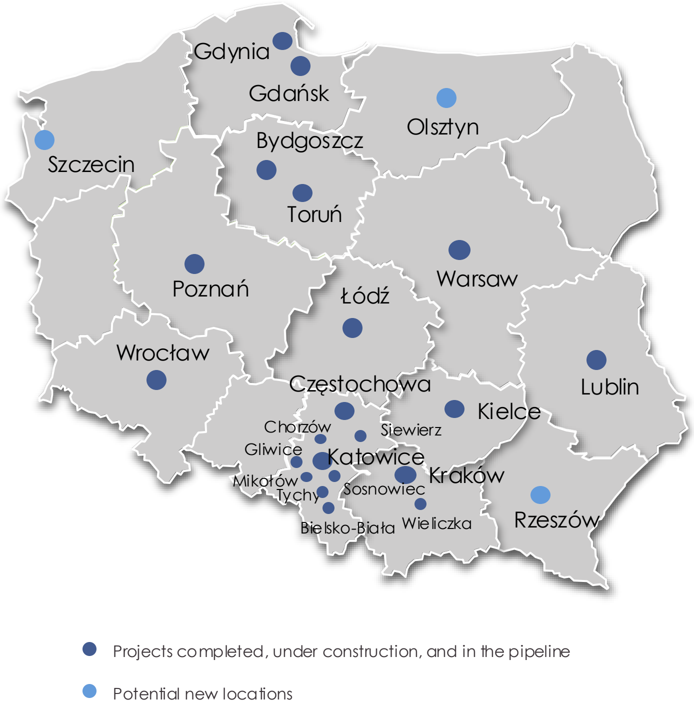
32,000

apartments built since the company's founding

20,000

units within the capacity of the active landbank

- One of the **largest and most experienced** residential developers in Poland, in business since 2001
- **The most geographically diversified** portfolio of development projects in Poland
- Product offering in **the broadest and most absorptive segment of the residential property market**, i.e. affordable and affordable premium
- One of the **biggest active landbanks** in the industry
- **Complementary** business building units for institutional rental sector (PRS and PBSA) in the design & build formula



as of 31 March 2025

What sets us apart?

MURAPOL

1 **Proven stable sales results** despite challenging macroeconomic conditions

2 **Leading market position** with highly supportive fundamentals

3 **Unique** and vertically integrated **business model**—high cashflow, low engagement of equity, optimal margins

4 **High level** of geographical diversification of projects and a large active landbank

5 **Product offering** focused on the broadest group of customers, in the most absorptive market segment

6 Proven ability to renew the **landbank** at a higher pace than presale levels, as a foundation for further growth

7 **Cooperation** with a leading investor in the complementary private rented sector (PRS) in the design & build formula

Two complementary segments

PRS segment generating significant incremental cash in addition to core resi-for-sale business

Sales is carried out in **two operating segments**:

Resi-for-sale

- Affordable product highly resilient to macroeconomic fluctuations
- Addressing the broadest spectrum of customers
- Proven product strategy

Affordable product

Attractive location in promising districts of cities

High value for price and location

PRS

- 100% complementary to resi-for-sale → no cannibalization
- Attractive risk-return profile → guaranteed off-take
- Regular cash inflows
- Limited equity requirement – construction costs forward-funded by PRS investor

Possibility of building on plots zoned for services

Framework agreement governing off-take of premises by LifeSpot – PRS platform belonging to funds managed by Ares

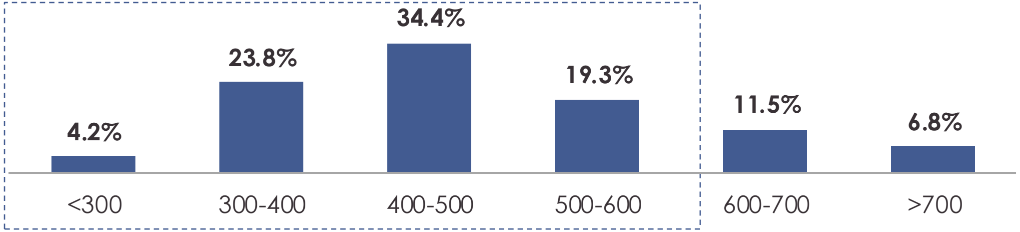
Ultra-low saturation of PRS market in Poland

Product targeting the broadest group of customers

Apartments in the affordable and affordable premium segments

Structure of apartment sales by gross price (PLN '000)

Apartments priced below PLN 600,000 accounted for about 82% of total Murapol Group sales



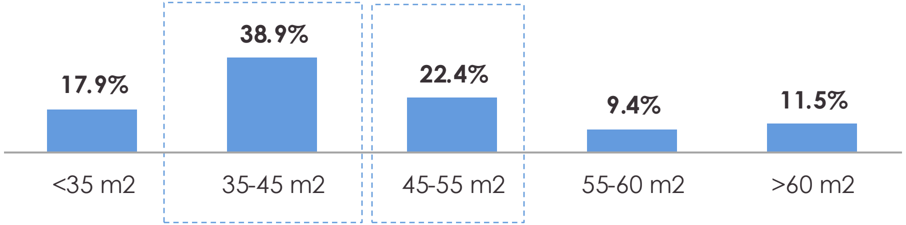
Structure of sales by apartment floor area (m^2)

c. **45.5 m^2**

average area of apartments sold from 1Q 2023 through 1Q 2025

Most popular 2-room apartments 35–45 m^2

Most popular 3-room apartments 45–55 m^2



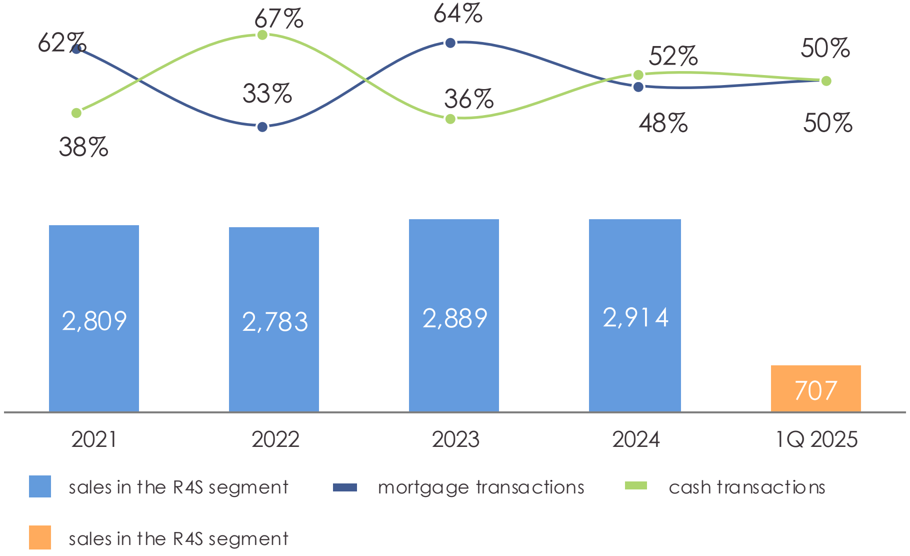
as of 31 March 2025

Product line resilient to macro changes

MURAPOL

- Similar, satisfactory margins in major urban areas and in regional cities—in 2023–2024 the 1st margin did not differ by more than 2pp

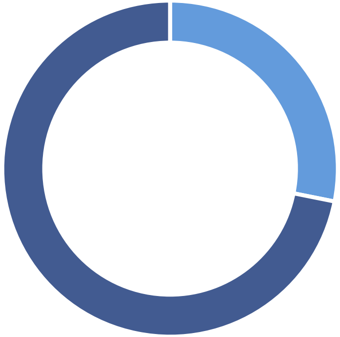
Split in mortgage vs. cash buyers against the background of sales volumes in the R4S segment



Sales structure*

Major urban areas c. 70%

Gdańsk
Gdynia
Katowice
Kraków
Łódź
Poznań
Warszawa
Wrocław



Regional cities c. 30%

Bielsko-Biała
Bydgoszcz
Chorzów
Gliwice
Lublin
Siewierz
Sosnowiec
Toruń
Tychy

*estimated sales structure (by value) based on data for 1Q 2022 – 1Q 2025

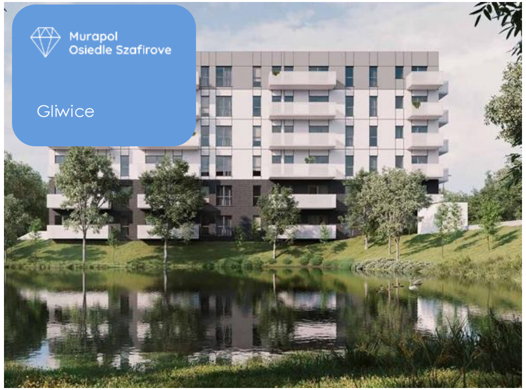
Examples of projects by the group

A presence in all main urban areas

Examples of projects by the group

MURAPOL

Attractive offer in regional cities

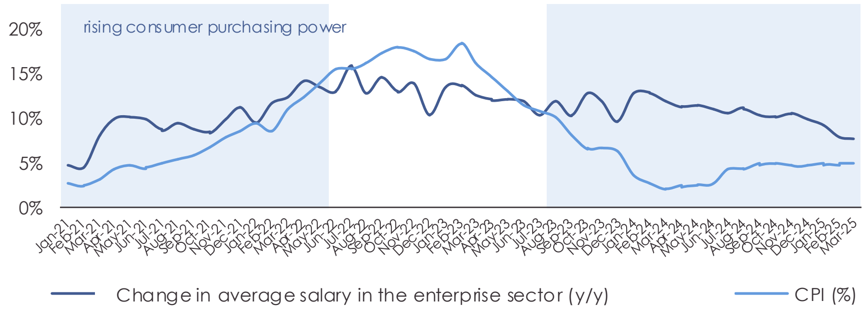


Murapol 1Q 2025

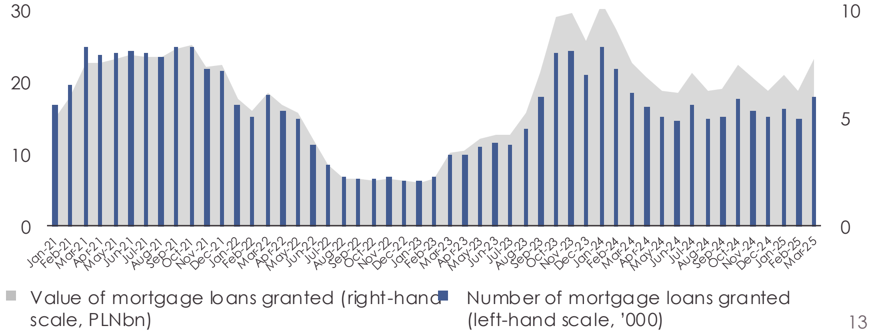
Residential developers' market outlook in 1Q 2025

- In 1Q 2025 there was a **continuation of market trends** from the end of 2024
- **Rebuilding of developers' offer** on the biggest markets, and a predominance of new supply over sales, translating into **stabilization of prices** on the primary market
- **Lower interest rates in 2025** may contribute to a revival in demand – on 7 May 2025, the Monetary Policy Council decided to cut interest rates by 50 basis points, which means a drop in the reference rate to 5.25%.
- The planned project of subsidies for mortgage loans, called **"First Keys,"** focusing on support for customers in purchasing their first home on the secondary market, and containing solutions for construction of social housing, may improve the development climate in the Polish residential sector
- **Good prospects for the residential market** in the medium- to long-range perspective, due to:
    - Structural housing shortage in Poland
    - Growth in real wages, and rising consumer purchasing power
    - Growth in the level of bank deposits (by over PLN 100bn in 2024)
    - Continuing low unemployment

Change in average monthly wages compared to inflation (CPI)



Number and value of mortgage loans granted in Poland



source: Eurostat

Key events in 1Q 2025

Further growth in the scale of the business, and a strong offer

707 units

(-8.1% y/y)

sold in 1Q 2025 (development and preliminary contracts in the R4S segment)

1,045 units

(-44.8% y/y)

added to the offer (R4S segment)

5 000 units

(+6,1% r/r)

In the offer at the end of March 2025

1Q 2025 in numbers

MURAPOL

657 (-12,6% y/y) units handed over to retail customers

707 (-8,1% y/y) development contracts and preliminary contracts (+174 paid reservation agreements)

PLN 9,700 (+0,9% y/y) average net price per m^2 of units sold

PLN 330.6m sales revenue

PLN 98.6m adjusted EBITDA*

PLN 68.6m net profit

37.1% return on equity

44.6% 1st margin (R4S segment)

22.1% net profit margin (R4S segment)

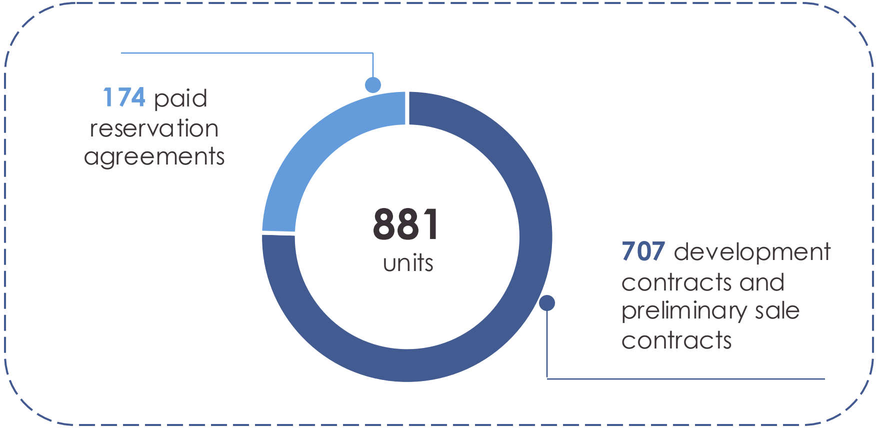
*adjusted EBITDA — operating profit plus amortization, interest recognized in the cost of goods sold, and one-off or non-cash transactions

Sales of units in 1Q 2025

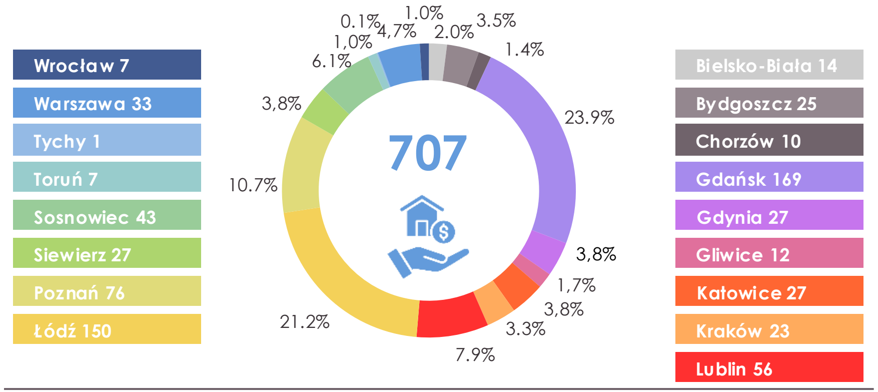
Comparable sales y/y despite uncertainty arising from the market environment

- **707 units (vs. 769, -8.1%)** were sold under development contracts and preliminary sale contracts, and an additional **174 units** with paid reservation agreements
- The largest number of apartments in the R4S segment were sold in **Gdańsk** (169), **Łódź** (150) and **Poznań** (76)

Group's total net sales to retail customers



Geographical structure of units sold to retail customers (development contracts and preliminary sale contracts)



Handovers of units in 1Q 2025

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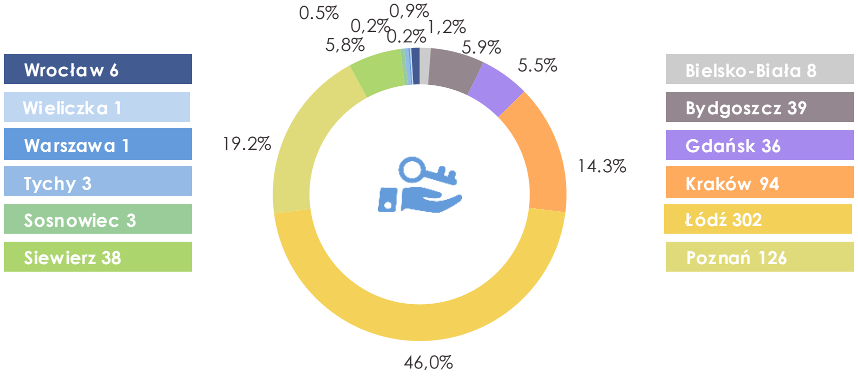
Level of handovers in the retail segment tied to timetables for development projects

- **657 units handed over** in 1Q2024 **(-12,6%)** – in line with the expectations
- **Growth** in average price of delivered units at the end of 1Q 2025 of **16.2%**
- Largest number of units handed over in 1Q 2025 to customers in **Łódź** (302) and **Poznań** (126)
- Number of units sold but not handed over: **2,492**

752	657
handovers in 1Q 2024	handovers in **1Q 2025**

Geographical structure of handovers of units to retail customers (development contracts and preliminary sale contracts)



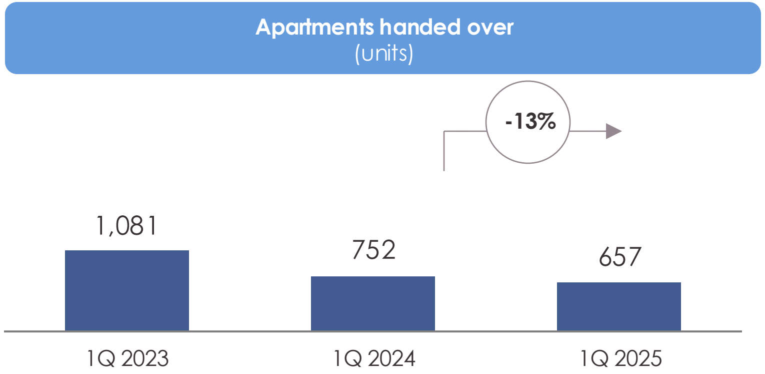
Selected projects where units were handed over in 1Q 2025

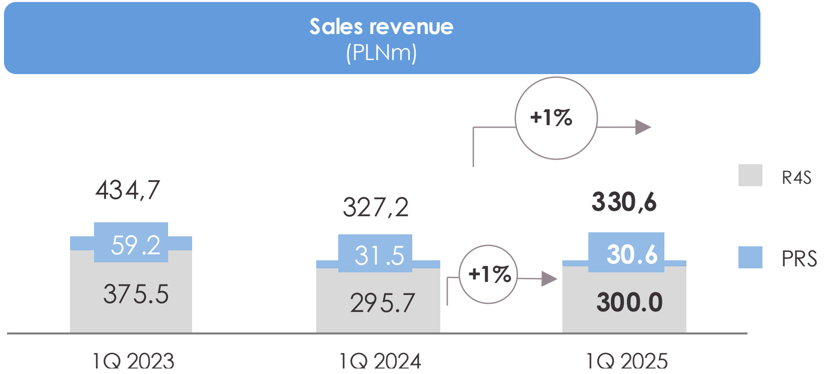
Murapol Osiedle Verde Poznań	**Murapol Argentum** Łódź
Murapol Mateczniq Kraków	**Murapol Zielony Żurawiniec** Poznań
Murapol Osiedle Akademickie Bydgoszcz	**Murapol Siewierz Jeziorna** Siewierz

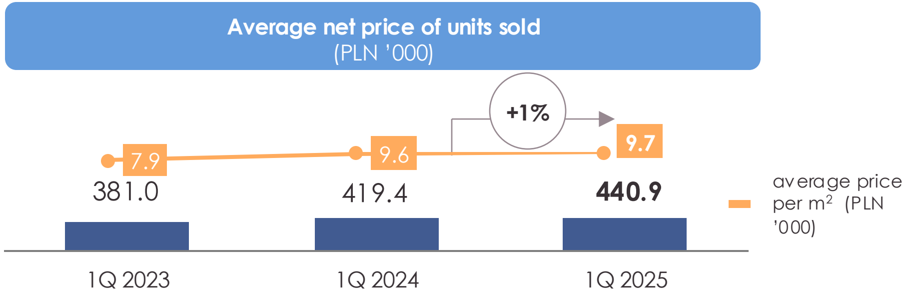
Key financial data for 1Q 2025

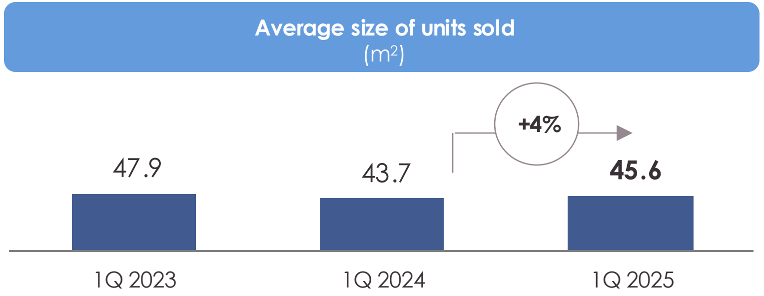
1% growth in sales revenue year-on-year

- Growth in the average price of units handed over in 1Q 2025 of **16.2%** (to **PLN 451,500** vs. PLN 388,500 in 1Q 2024)
- Growth in revenue of **1.4%** in the retail segment thanks to an increase in the average price of units handed over



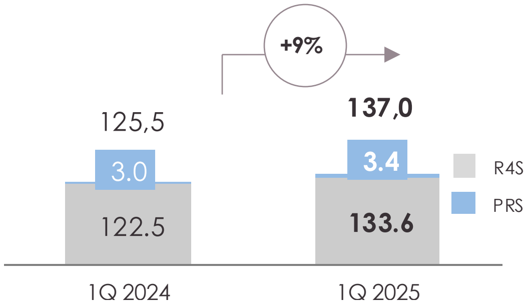




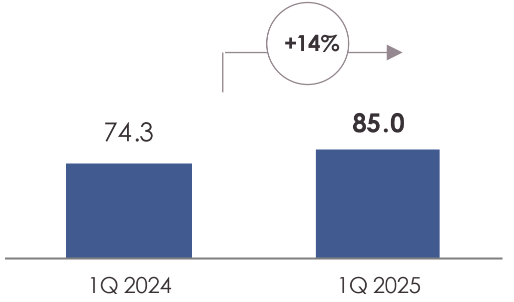


Key financial data for 1Q 2025

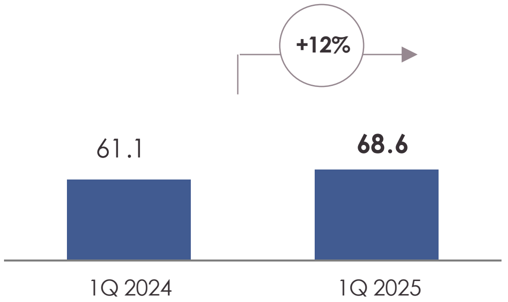
1st margin (GM1)* (PLNm)



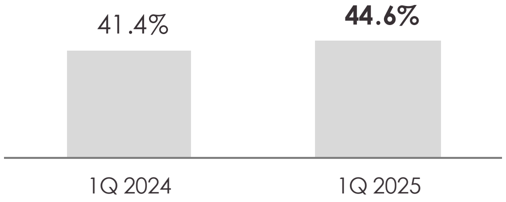
EBIT (PLNm)



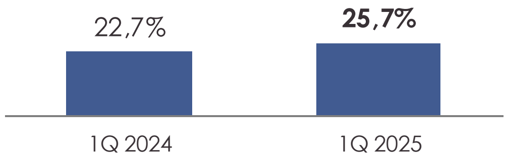
Net profit (PLNm)



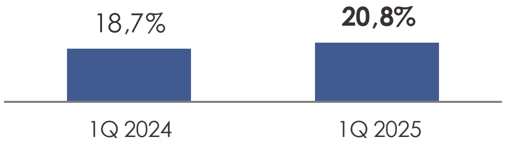
1st margin R4S (GM1)*



EBIT margin



Net profit margin

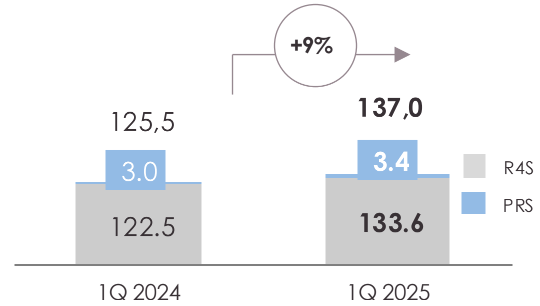


*1st margin: revenue from apartment sales contracts less costs for acquisition of land, direct materials, and direct labour (costs of subcontractors)

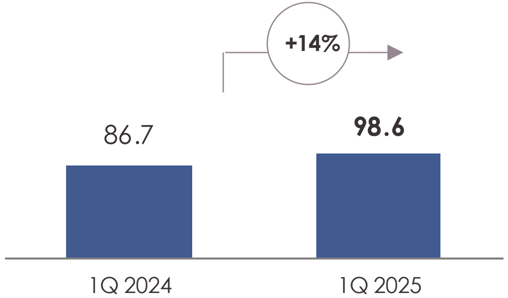
Key financial data for 1Q 2025

MURAPOL

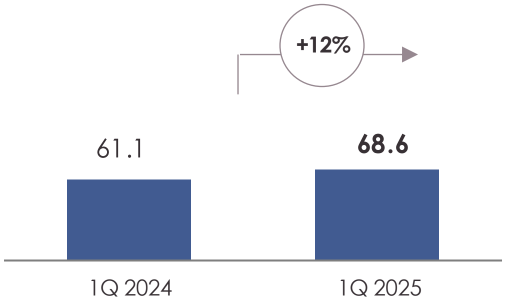
1st margin (GM1)*
(PLNm)



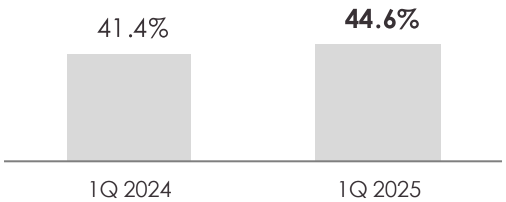
Adjusted EBITDA**
(PLNm)



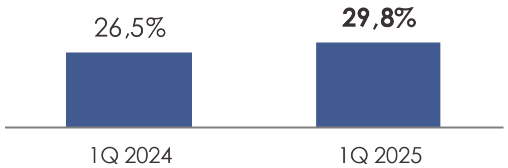
Net profit
(PLNm)



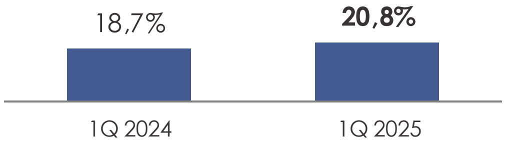
1st margin R4S (GM1)*



Adjusted EBITDA margin



Net profit margin

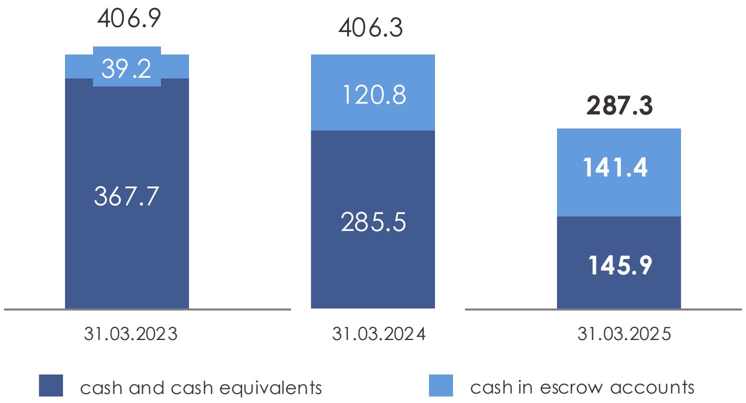


*1st margin: revenue from apartment sales contracts less costs for acquisition of land, direct materials, and direct labour (costs of subcontractors)
**adjusted EBITDA — operating profit plus amortization, interest recognized in the cost of goods sold, and one-off or non-cash transactions

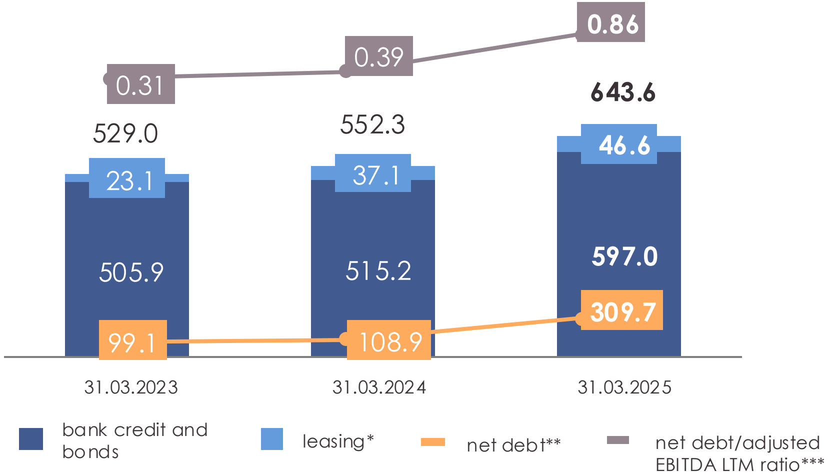
Group's current financing structure

- **Safe** net debt/adjusted EBITDA ratio (**0.86** at the end of 1Q 2025)
- The increase in debt following 2022, combined with the excess cash generated by the group's operational business, was used mainly for building and **renewing the landbank and increasing the offer available to customers**
- **Issue of bonds** worth **PLN 100m** in April 2025—further diversification of sources of financing

Cash position
(PLNm)



Debt
(PLNm)



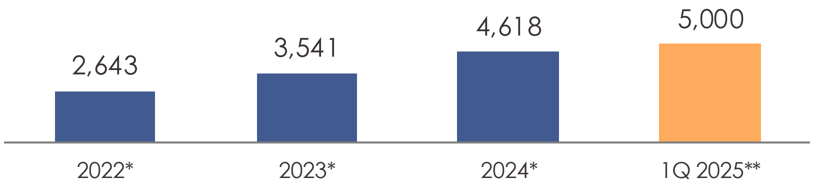
* leasing as of 31 March 2025 concerns mainly the accounting valuation of the lease for the office in Bielsko-Biała
** net debt calculated as bank credit and bonds less cash (including escrow accounts)
*** adjusted EBITDA LTM — operating profit for the last twelve months plus amortization, interest recognized in the cost of goods sold, and one-off or non-cash transactions

Record level of offer and strong landbank

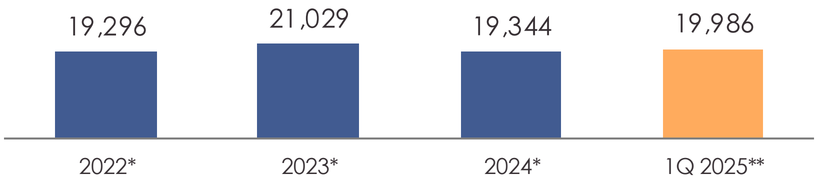
MURAPOL

- At the end of 1Q 2025 the Murapol **offer** included **5,000 units** in 16 cities
- **Number of units under construction: 8,686 units** in 28 projects in 15 cities
- Active **landbank** for construction of near **20,000 units** in 19 cities with a combined net area of almost **862,000 m^2**

Size of offer



Landbank



*total no. of units as of 31 December of the given year
** total no. of units as of 31 March 2025

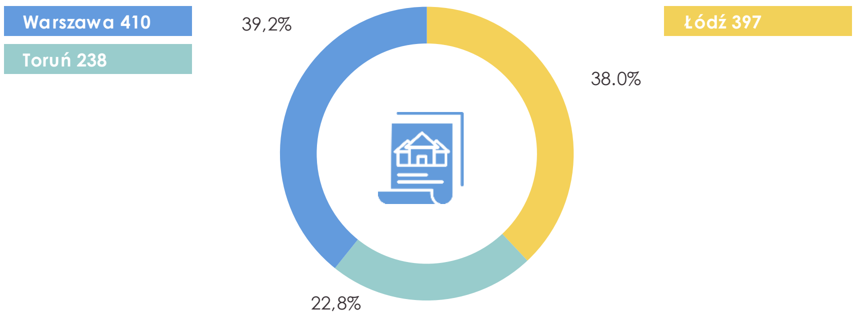
Units added to the offer in 1Q 2025

One of the biggest offers on the market: 5,000 units at the end of 1Q 2025

- In 1Q 2025, **1,045 residential units** were added to the offer in **3 cities**
- Apartments were introduced in **Warszawa** (410), **Łódź** (397) and **Toruń** (238)

1,893	1,045
units introduced in 1Q 2024	units introduced in **1Q 2025**

Geographical structure of units added to the offer



Selected projects added to the offer in 1Q 2025

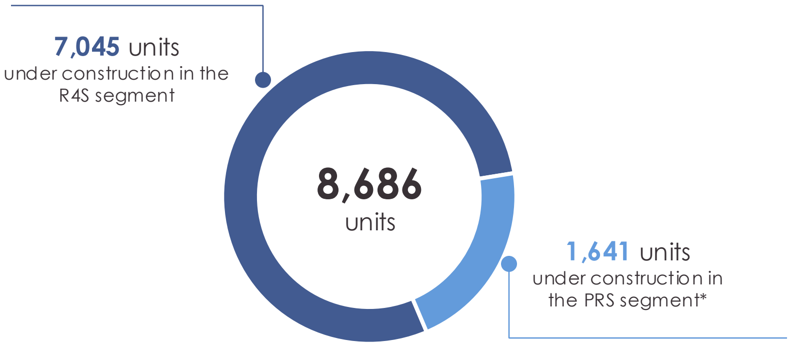
Murapol Urcity	Warszawa
Murapol Ergo	Łódź
Murapol Osiedle Filo	Łódź
Murapol Novo	Toruń

Projects under construction at the end of 1Q 2025

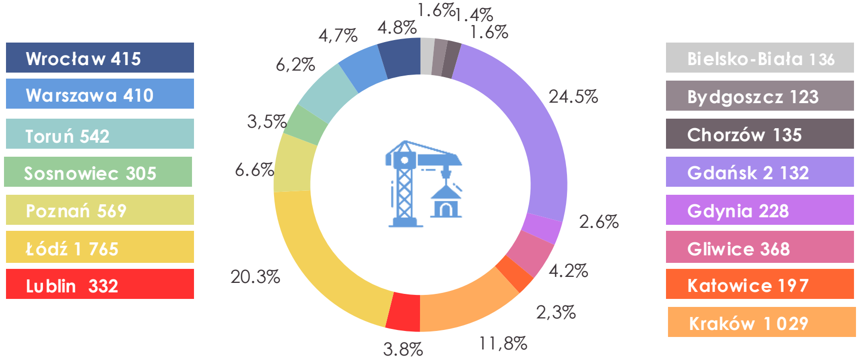
High number of units under construction

- Record number of units under construction: **8,686** units with a combined area of about **361,639 m^2**, in **106** buildings in **15** cities
- At the end of 1Q 2025 there were **561** completed apartments with an occupancy permit, of which **332** were sold but undelivered and **229** were available for sale

- **The most units are under construction in Gdańsk** (2,132 units) and **Łódź** (1,765 units)



Units under construction, by city

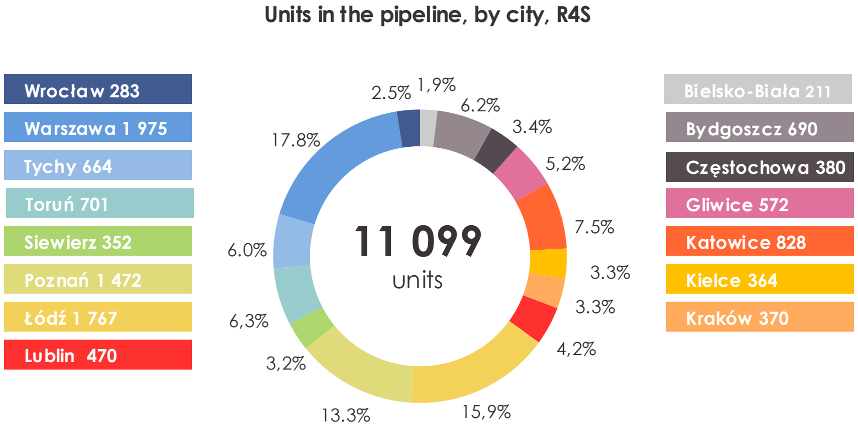


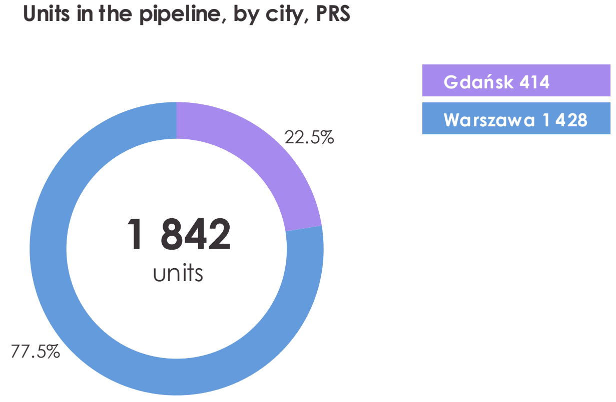
*Units under construction in the PRS segment are not included in the Murapol Group landbank (the land was sold to LifeSpot, and the Murapol Group acts as the general contractor for PRS projects).

Projects in the pipeline at the end of 1Q 2025

Attractive and highly diversified portfolio of pipeline projects

- **12,941** units in the pipeline, with a combined area of nearly **550,000 m²**, in 16 cities
- **Strong landbank in Warsaw**, for 3,403 units, **Łódź** (1,767), **Poznań** (1,472)





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Summary

Summary for 1Q 2025

MURAPOL

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2. Combined sales of **881** units (**707** units under development contracts and preliminary sale contracts, **174** units in reservations)
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4. Number of units added to the offer: **1,045** in 4 investments, in 3 cities (Warszawa, Łódź, Toruń)
5. **Most diversified offer** on the market, including **5,000** units
6. Portfolio of projects under construction: around **8,700** units in **15 cities**
7. One of the biggest landbanks on the market, with a capacity for construction of nearly **20,000** units in **14 cities**

Prospects for 2025

MURAPOL

1. **Sales** in the retail segment of **3,100–3,300 units**—an increase y/y of 6–13%
2. **Handovers** of **c. 3,000 units**, including c. 2,000 units to be handed over in 2H 2025
3. **Maintaining dividend policy** described in the Prospectus: earmarking for a dividend **at least 75% of the consolidated net profit** earned in the preceding financial year, i.e. estimated distributions in 2025 **of c. PLN 200 million,** depending on the market situation and the Group's sales results
4. **Expenditures on plots** in an amount of **c. PLN 200–300 million**
5. PRS: **1,641 units** under construction and **1,597** in the pipeline (as of 31 December 2024)

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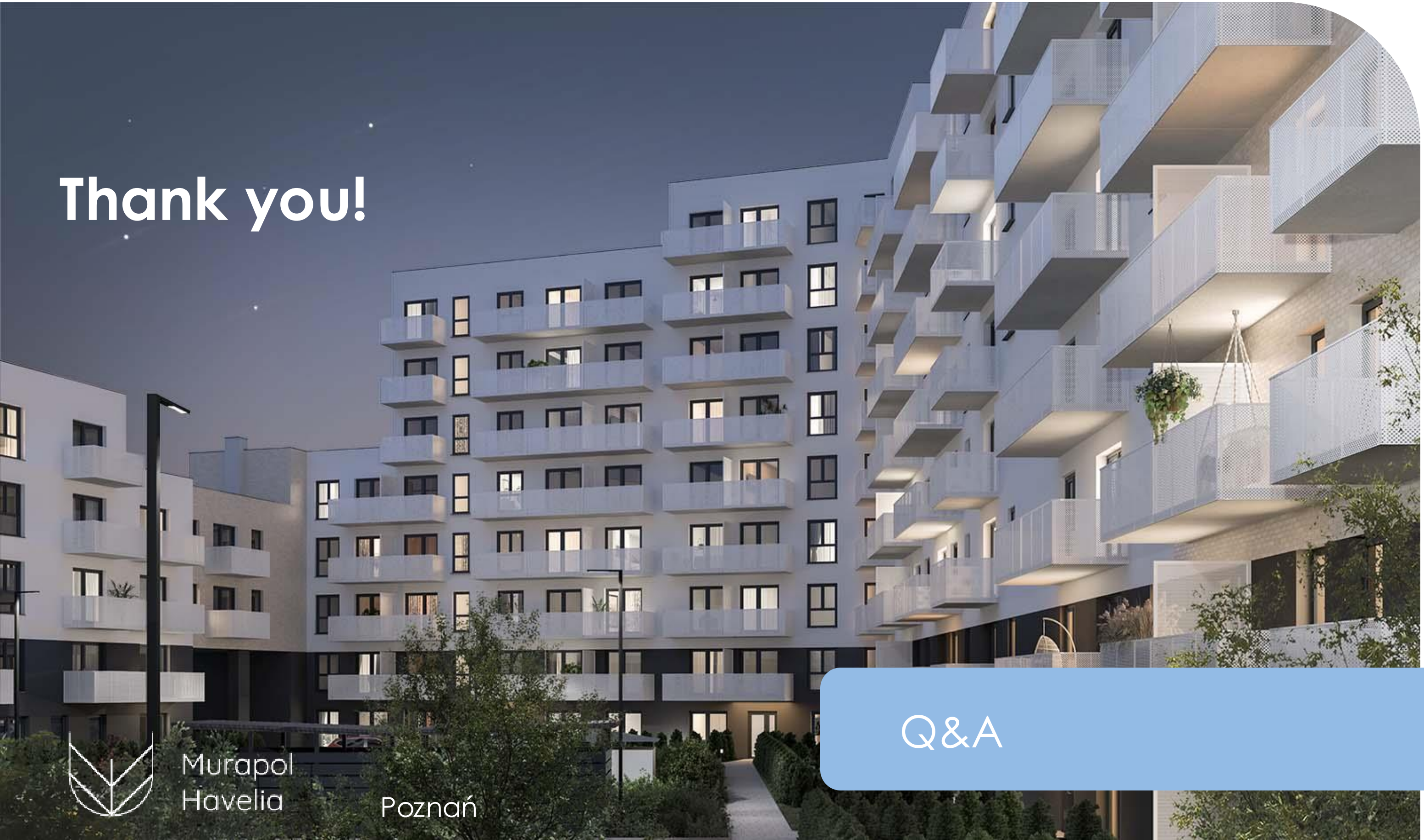
Thank you!



Q&A

Investor Relations contact:

ir@murapol.pl

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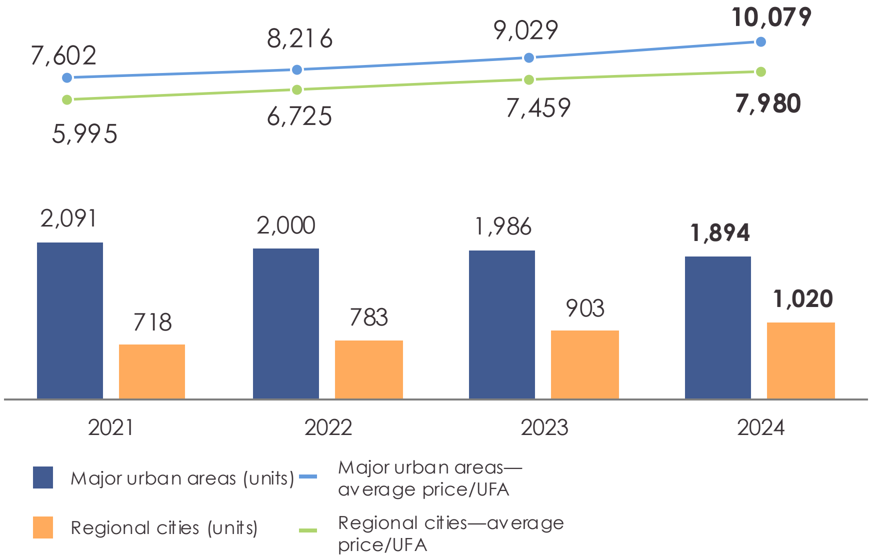
Appendices

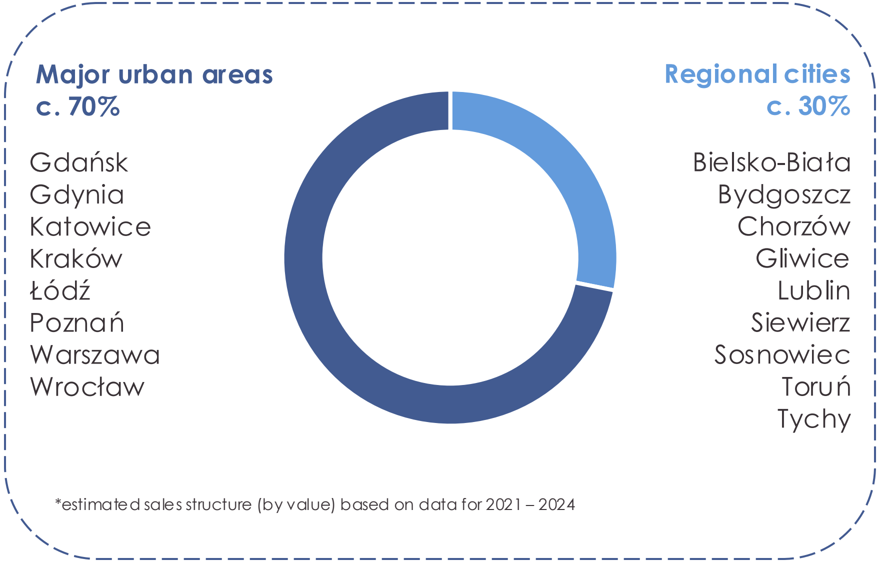
Similar, satisfactory margins in large urban areas and in regional cities

- Similar percentage increase in average transaction prices in 2021–2024 in major urban areas (+33%) and regional cities (+33%)
- Similar, satisfactory margins in major urban areas and in regional cities—in 2023–2024 the 1st margin did not differ by more than 2pp

Sales breakdown between major urban areas and regional cities



Sales structure*



*estimated sales structure (by value) based on data for 2021 – 2024

Unique, resilient business model

MURAPOL

Integrated business model

Land acquisition

- Effective land acquisition model
- Payment of a large portion of the price deferred until a building permit is obtained

Design & planning

- In-house architectural and engineering studio
- Standardized buildings allow for lowering costs while maintaining optimal quality
- Plug & Play business model facilitates scaling: expansion in existing and new locations

Construction

- Team responsible for general contracting
- Standardized process divided into 94 tasks
- In-house budgeting team
- In-house materials supplier

Marketing & sales

- Network of 23 sales offices, enabling 55% of commercialization of projects through the group's own distribution channels
- Extensive, widespread external network

data as of 31 March 2025

Building Information Modelling

BIM technology enables preparation of a **precise bill of quantities**, helping **prevent conceptual mistakes**, and defining the **precise scope of work and materials needed**

HVAC	Sanitary systems
Architecture	Electrical system

Unit 94

System of **94 standardized universal tasks** for every project, translating into **precise planning, efficient budgeting and selection of subcontractors**

In-house systems – a key element of operating procedures

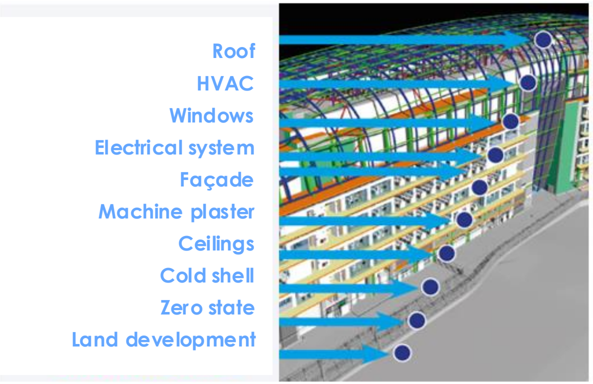
MURAPOL

Use of BIM and Unit94 enables standardization and efficiency of processes for project design, budgeting, and selection of subcontractors

The BIM and Unit94 technologies, used by Murapol and not by other developers, allow for high level of cost controls

Unit 94

System of **94 standardized universal tasks** for every project, translating into **precise planning, efficient budgeting and selection of subcontractors**



Building Information Modelling

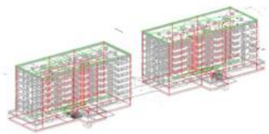
BIM technology enables preparation of a **precise bill of quantities,** helping **prevent conceptual mistakes**, and defining the **precise scope of work and materials needed**

HVAC

Sanitary systems

Architecture

Electrical system



source: Company

Projects under construction

- As of the end of 1Q 2025, the portfolio of projects under construction included **8,686** units with a combined usable floor area of **361,639 m²**, arising in **106** buildings erected in 28 projects in **15** cities
- In the **R4S segment** there are **7,045** units under construction. Construction of **2,793** units (40%) are scheduled for completion in 2025, **3,522** units (50%) in 2026, and 730 units (10%) in 2027
- In the **PRS** segment there are **1,641** units under construction. **249** of these units (15.2%) are scheduled for completion in 2025, **444** (27.0%) in 2026, and **948** (57.8%) in 2027
- At the end of 1Q 2025 there were **561** completed apartments with an occupancy permit, of which **332** were sold but undelivered and **229** were available for sale

Location	Project	No. of residential and commercial units	UFA (residential and commercial, m²)
Bielsko-Biała	Murapol Trzy Lipki II (bud. 2,3)	136	7,306
Bydgoszcz	Murapol Rivo (bud. 1)	123	5,491
Chorzów	Murapol Osiedle Wolka (bud. 1, 2, 3)	135	6,571
Gdańsk	Murapol Osiedle Zen II (bud. 1, 3, 5)	173	7,825
Gdańsk	Śląska (bud.1) [PRS]	583	16,800
Gdańsk	Twarda (bud.1) [PRS]	365	11,521
Gdańsk	Murapol Scarpa (bud. 1, 2)	291	14,010

as of 31 March 2025

Projects under construction

Location	Project	No. of residential and commercial units	UFA (residential and commercial, m²)
Gdańsk	Murapol Portovo (bud. 1)	384	11,885
Gdańsk	Murapol Stoczniova (bud. 3)	336	11,332
Gdynia	Murapol Osiedle Dynamiq (bud. 1, 2, 3, 4)	228	10,409
Gliwice	Murapol Osiedle Szafirove (bud. 1, 2)	180	8,785
Gliwice	Murapol Osiedle Szafirove (bud. 6, 7)	188	9,936
Kraków	Murapol Mateczniq III (bud. 4)	38	1,792
Kraków	Lipska (bud. 1,2) [PRS]	249	7,185
Kraków	Okulickiego (bud.1) [PRS]	444	13,275
Kraków	Murapol Prado (bud. 1, 2)	222	10,524
Kraków	Murapol Prado (bud. 5)	76	3,276
Katowice	Murapol Corfa (bud. 1, 2)	197	9,104

as of 31 March 2025

Projects under construction

Location	Project	No. of residential and commercial units	UFA (residential and commercial, m^2)
Lublin	Murapol Primo (bud. 1, 2)	332	15,091
Łódź	Murapol Agosto (bud. 1, 2, 3)	442	20,304
Łódź	Murapol Osiedle Faktoria (bud. 1, 2)	269	9,868
Łódź	Murapol Ergo (bud. 1)	180	7,632
Łódź	Murapol Forum (bud. 1, 2)	514	21,809
Łódź	Murapol Osiedle Filo (bud. 1)	143	6,376
Łódź	Murapol Osiedle Filo II (bud.2)	217	9,786
Poznań	Murapol Havelia (bud.1,2)	326	14,409
Poznań	Murapol Osiedle Verde III (bud. 3)	243	11,308
Sosnowiec	Murapol Apartamenty Na Wzgórzu IV (bud. 4, 5)	305	14,707
Toruń	Murapol Novo (bud. 1)	238	11,008
Toruń	Murapol Aviator (bud. 1)	170	5,650
Toruń	Murapol Helio (bud. 2,3)	134	6,223

as of 31 March 2025

Projects under construction

Location	Project	No. of residential and commercial units	UFA (residential and commercial, m²)
Warszawa	Murapol Urcity(bud. 1,2)	216	10,598
Warszawa	Murapol Urcity (bud. 3,4)	194	9,480
Wrocław	Murapol Motivo (bud. 1)	319	11,626
Wrocław	Murapol Osiedle Ferrovia (bud. 1-12)	24	2,244
Wrocław	Murapol Osiedle Ferrovia II (bud. 13-21)	18	1,622
Wrocław	Murapol Osiedle Ferrovia III (bud. 22-30)	18	1,622
Wrocław	Murapol Osiedle Ferrovia IV (bud. 31-42)	24	2,141
Wrocław	Murapol Osiedle Ferrovia V (bud. 43-48)	12	1,109
Total		**8,686**	**361,639**

as of 31 March 2025

Projects in the pipeline

MURAPOL

- As of 31 March 2025, within the Murapol Group landbank, there was a portfolio of pipeline projects comprising about **13,000** units with a combined usable floor area of c. **548,811 m^2**, ensuring continuity of the group's business for the next several years

Location	Planned UFA (m^2)	Planned no. of units
Bielsko-Biała	9,692	211
Bydgoszcz	31,308	690
Częstochowa	17,413	380
Gdańsk	12,691	414
Gliwice	26,953	572
Katowice	34,081	828
Kielce	16,348	364
Kraków	17,715	3,708
Lublin	20,773	470

Location	Planned UFA (m^2)	Planned no. of units
Łódź	75,331	1,767
Poznań	63,491	1,472
Siewierz	16,576	352
Toruń	29,590	701
Tychy	28,969	664
Warszawa	136,732	3,403
Wrocław	11,148	283
Total	**548,811**	**12,941**

as of 31 March 2025

Projects offered for sale in 1Q 2025

- In 1Q 2025 Murapol added to the offer **1,045 new** units

Location	Units introduced in 1Q 2025	Units introduced in 2Q 2025	Units introduced in 3Q 2025	Units introduced in 4Q 2025
Bielsko-Biała	-			
Bydgoszcz	-			
Gdańsk	-			
Gdynia	-			
Gliwice	-			
Katowice	-			
Kraków	-			
Lublin	-			
Łódź	397			
Poznań	-			
Sosnowiec	-			
Toruń	238			
Warszawa	410			
Wrocław	-			
Total	**1,045**			

as of 31 March 2025

Profit and loss statement

MURAPOL

PLN ’000	31.03.2025	31.03.2024	Change
Sales revenue	**330,554**	**327,233**	**+1.0%**
Revenue from sales to retail customers	300,001	295,720	+1.4%
Revenue from sales to PRS	30,553	31,513	-3.0%
Gross profit on sales	**113,466**	**102,057**	**+11.1%**
Gross margin on sales	**34.3%**	**31.2%**	**+3.1 p.p.**
EBIT	**85,000**	**74,307**	**+14.4%**
EBIT margin	**25.7%**	**22.7%**	**+3.0 p.p.**
Net profit	**68,605**	**61,131**	**+12.2%**
Net profit margin	**20.8%**	**18.7%**	**+2.1 p.p.**

as of 31 March 2025

Balance sheet

MURAPOL

Assets	31.03.2025	31.12.2024
Non-current assets	89,244	81,996
Current assets	2,088,548	2,078,689
Total assets	**2,177,792**	**2,160,685**

Liabilities	31.03.2025	31.12.2024
Equity attributable to shareholders of the parent company	672,474	603,999
Non-controlling interest	-	-
Total shareholders' equity	**672,474**	**603,399**
Long-term liabilities	606,054	632,343
Short-term liabilities	899,264	924,943
Total liabilities	1,505,318	1,557,286
Shareholders' equity and liabilities	**2,177,792**	**2,160,685**

PLN '000—as of 31 March 2025

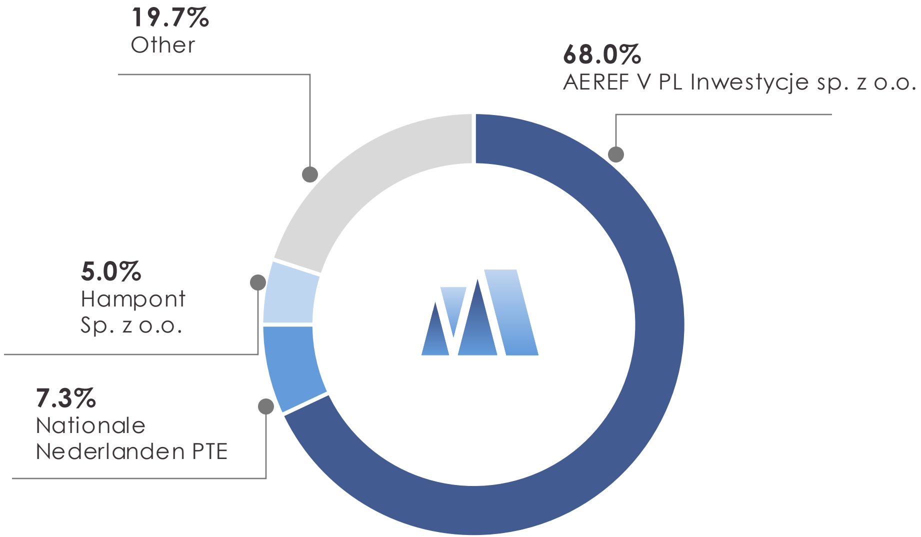
Shareholders

Shareholder	No. of shares	Capital
AEREF V PL Inwestycje sp. z o.o.	27,760,000	68.0%
Nationale Nederlanden PTE	2,960,000	7.3%
Hampont sp. z o.o.	2,040,000	5.0%
Other	8,040,000	19.7%
Total	**40,800,000**	**100.0%**

SPÓŁKA NOTOWANA NA GPW

Shares listed on the Warsaw Stock Exchange since **15 December 2023**

Indices: WIG, sWIG80, WIG140, WIG-nieruchomości, sWIG80TR, WIG-Poland, GPWB-CENTR, CEEplus



* shareholdings by Nationale-Nederlanden Powszechne Towarzystwo Emerytalne S.A. stated according to notice dated 18 December 2023, including shares held by Nationale-Nederlanden Otwarty Fundusz Emerytalny

data as of 31 March 2025

Organizational culture and corporate governance

Solid governance structure aimed at effective and sustainable growth in value

Supportive shareholders and independent decision-making

- Experienced stakeholders with competences required for achieving strategic goals

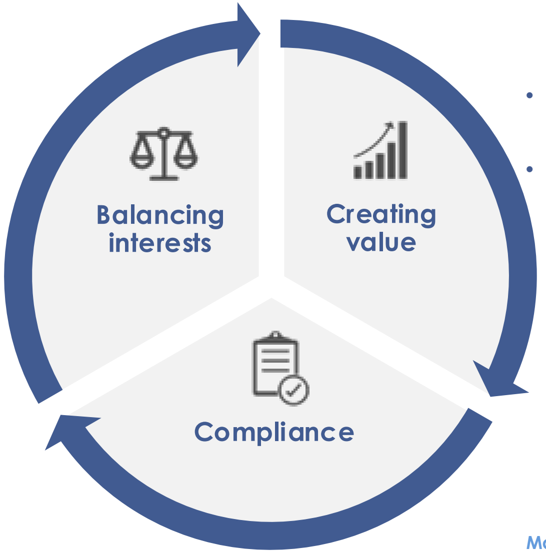
Knowledge, experience, unique know-how

- Integrated and motivated team of top-notch specialists in the industry
- Inclusive workplace

Compliance with Best Practice for WSE-listed Companies

Up-to-date Code of Conduct

- Internal policies addressing conflicts of interest
- Appointment of ethics czar



Experienced supervisory board

- Highly experienced Supervisory Board with independent members ensuring protection of the interests of minority investors
- Appointment of audit committee and investment committee
- Rules implemented for addressing potential conflicts of interest

Effective and sustainable management structure

- Experienced Management Board
- Broad competences in real estate, law, finance, transactions and the capital markets
- Women hold nearly 50% of management posts

Main operating principles

- Transparency of operations
- Quality communications with investors
- Protection of shareholders' rights

Ambitious plans of the ESG strategy

Pillars of the ESG strategy

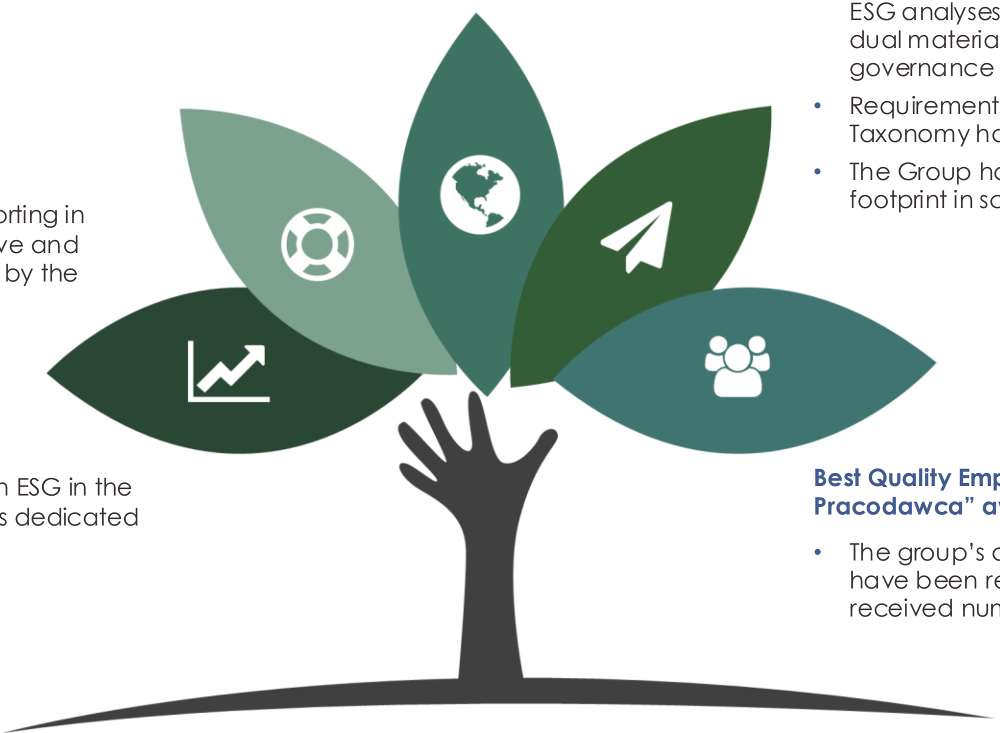
- Sustainable modern construction
- Responsible strategic partners
- Balanced working environment
- Responsible organization

Reporting standards

- Achievement of readiness for reporting in compliance with the CSRD directive and selected ESRS reporting standards by the regulatory deadlines

Active participant in ESG forums

- Participating in public discourse on ESG in the real estate industry and in debates dedicated to sustainable construction issues



Advanced preparations

- Murapol has already developed strategic ESG analyses, including regulatory readiness, dual materiality analysis, climate, social and governance risks and opportunities
- Requirements and qualification for the Taxonomy have been analysed
- The Group has calculated its carbon footprint in scope 1, 2 and 3

Best Quality Employer, "Dobry Pracodawca" awards

- The group's actions for employees have been recognized and have received numerous awards

Legal disclaimer

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